

# Greater Manchester Pay and Employment Rights Advice Service

## Pay Factsheet

### Computer Operators & Data Processing Staff

These are some rates of pay which employers offer to computer operators and data preparation and processing staff. Your employer does not have to pay you similar rates, but you may find the information useful in working out whether you get a fair rate or whether you should try to ask for more. If you want the rates of pay for other kinds of clerical work, please contact the Unit.

#### Computer Operators

COMPANY & DATE OF AGREEMENT	JOB	WEEKLY PAY	HOURLY PAY
<b>LG Philips Displays</b> 01.01.04	Computer Op Asst	£315.77 to £469.65	£8.10 to £12.04
<b>Peugeot Citroen Automobiles UK</b> 01.01.05	Midpoint	£405.35	£10.81
<b>Royal Mail</b> 01.04.05	National	£281.79 to £346.85	£7.04 to £8.67
<b>Wilkinson Homes &amp; Garden</b> 01.10.04		£305.76	£7.84

#### Word Processor Operators

COMPANY & DATE OF AGREEMENT	JOB	WEEKLY PAY	HOURLY PAY
<b>Alliance and Leicester</b> 01.07.03		£201.92 to £281.44	£5.77 to £8.04
<b>Royal Mail</b> 01.04.05	national	£281.79 to £346.85	£7.04 to £8.67

#### IT Officer

COMPANY & DATE OF AGREEMENT	JOB	WEEKLY PAY	HOURLY PAY
<b>Alfa Laval</b> 01.01.04		£507.56	£13.53
<b>Circle 33 Housing Group</b> 01.07.03	Computer systems support	£386.60 to £426.54	£11.05 to £12.19
<b>Department of Trade and Industry</b> 01.08.04		£305.00 to £406.35	£8.24 to £10.98
<b>Sixth Form Colleges</b> 01.09.04	Computer/database officer	£360.50	£9.74

## Computer Programmer

COMPANY & DATE OF AGREEMENT	JOB	WEEKLY PAY	HOURLY PAY
<b>Babcock Services</b> Engineering 01.04.04		£371.87 to £443.08	£10.05 to £11.98
<b>BBC</b> 01.08.04	Provinces	£342.90 to £542.88	£8.57 to £13.57
<b>HSBC Bank</b> 01.04.04	minimum	£346.15	£9.89
<b>LG Philips Displays</b> 01.01.04		£387.69 to £607.00	£9.94 to £15.56
<b>Peugeot Citroen Automobiles UK</b> 01.01.05	Midpoint	£561.92	£14.98

## The National Minimum Wage

From 1<sup>st</sup> October 2005, the three different rates are:

- ◆ Workers aged 22 years and over are currently entitled to **£5.05 per hour**.
- ◆ Workers aged 22 and over who are in the first six months of working for a new employer and are undergoing training for a recognised qualification get **£4.25 per hour**.
- ◆ Workers aged 18 - 21 are entitled to **£4.25 per hour** (unless they are apprentices – see exemptions below).

On 1<sup>st</sup> October 2004 a new national minimum wage rate of **£3.00 per hour** was introduced for 16 and 17 year olds (16 year olds must have completed full time compulsory education to be eligible).

**Exemptions:** Apprentices aged 18 and first year apprentices up to age 26.

Apprentices who do not qualify for the minimum wage should be paid in line with the Lower Earnings Limit figure (currently £82 per week - changes in April 2006).

### If you need more information about pay and employment rights, contact

**Greater Manchester Pay and Employment Rights Advice Service on 0161 839 3888**

or write to us at:  
4<sup>th</sup> Floor, Swan Buildings  
20 Swan Street  
Manchester, M4 5JW

or visit our website:  
[www.gmemploymentrights.org.uk](http://www.gmemploymentrights.org.uk)

#### Trade Unions

Trade unions help workers to get better pay and work conditions.

For further information contact us, or:  
**North West TUC, Suite 506-510, The Cotton Exchange, Old Hall Street, Liverpool L3 9UD**  
**0151-236 5432**