

Greater Manchester Pay and Employment Rights Advice Service

Pay Factsheet

Security Officers

These are some rates of pay which employers offer to security officers and doorkeepers. Your employer does not have to pay you similar rates, but you may find the information useful in working out whether you get a fair rate, or whether you should try to ask for more.

Security officers

COMPANY & DATE OF AGREEMENT	JOB	WEEKLY PAY	HOURLY PAY
BAA 01.04.05		£333.58 to £358.63	£8.34 to £8.97
BBC 01.08.04		£255.77 to £367.13	£5.89 to £9.18
HMV 01.07.04		£250.13 to £262.88	£6.67 to £7.01
Sanofi-Aventis 01.01.05		£364.15	£9.71

Caretakers

COMPANY & DATE OF AGREEMENT	JOB	WEEKLY PAY	HOURLY PAY
Local Authorities 01.04.05		£238.10	£6.44
Sixth Form Colleges 01.09.04		£296.44	£8.01

Wardens

COMPANY & DATE OF AGREEMENT	JOB	WEEKLY PAY	HOURLY PAY
Jewish Care 01.01.05		£284.81 to £324.81	£7.30 to £8.33
Ministry of Defence 01.08.04		£250.46 to £441.96	£6.77 to £11.94

The National Minimum Wage

From 1st October 2005, the three different rates are:

- ◆ Workers aged 22 years and over are currently entitled to **£5.05 per hour**.
- ◆ Workers aged 22 years and over who are in the first six months of working for a new employer and are undergoing training for a recognised qualification get **£4.25 per hour**.
- ◆ Workers aged 18 - 21 are entitled to **£4.25 per hour** (unless they are apprentices – see exemptions below).

On 1st October 2004 a new national minimum wage rate of **£3.00 per hour** was introduced for 16 and 17 year olds (16 year olds must have completed full time compulsory education to be eligible).

Exemptions: Apprentices aged 18 and first year apprentices up to age 26.

Apprentices who do not qualify for the minimum wage should be paid in line with the Lower Earnings Limit figure (currently £82 per week - changes in April 2006).

If you need more information about pay and employment rights, contact

Greater Manchester Pay and Employment Rights Advice Service on 0161 839 3888

or write to us at;
4th Floor, Swan Buildings
20 Swan Street
Manchester, M4 5JW

or visit our website:
www.gmemploymentrights.org.uk

Trade Unions

Trade unions help workers to get better pay and work conditions.

For further information contact us, or:
**North West TUC, Suite 506-510, The Cotton Exchange, Old Hall Street, Liverpool L3 9UD
0151-236 5432**